

Board Presentation October 18, 2023





## **Our Central Office Staff**

#### **Carie Crabb, Senior Director**

Leah Alba, Manager Tina Banks, Manager Amy Collins, Manager Traci Gault, Manager Laura McFarland, Manager Melinda McGouldrick, Manager Annalisa Pablo, Manager Holly Shafer, Manager Bernice Valenzuela, Manager

Janine Calmes, TxSpot Support Ramie Leday, Administrative Assistant Chelsa Linsey, General Office Clerk Lupe Nunez, General Office Clerk

#### Therapy Personnel 2022-2023

Personnel Type	Number
Occupational Therapists	96
Occupational Therapy Assistants	21
Physical Therapists	30
Physical Therapist Assistants	5
Music Therapists	10
Total	164



### **About Us:**

School-Based Therapy Services has been partnering with school-districts and charter schools since 1978 to provide therapy and management services in and around Harris County. Our therapists work collaboratively as a part of campus and district teams to help students with disabilities be successful at school, participate in and be part of the school community, and prepare for life after school.





#### **Services Provided**

Services to Children, Teachers and Families

- Occupational Therapy
- Physical Therapy
- Music Therapy



Management Services to Districts and Charters OT, PT and/or MT Management Consulting OT, PT and/or MT Program Evaluation OT and PT Staff Development/Training





### **Services Provided**

#### Services to the Community

- Leadership Groups (Music Therapy, Mental Health, and Physical Therapy Leadership Groups)
- Professional Fieldwork Students
- Professional Development



TxSpot (www.txspot.org)





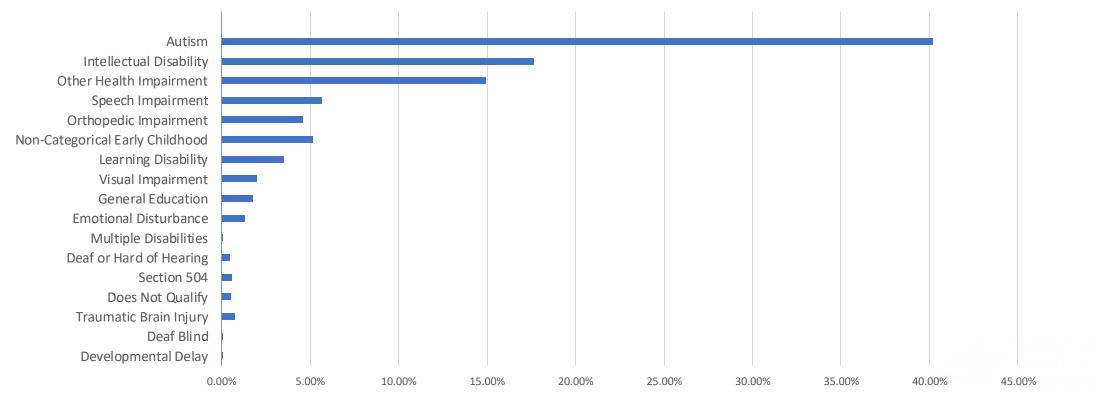
### 7,417 Students served in 2022-2023

In 32 districts/charter schools

On 623 campuses

# **Data Highlights**

#### Percentage of Students Served by Disability in 2022-2023



# **Data Highlights**

#### 5,259 Teachers/Educators served in 2022-2023

- Teachers
- Paraprofessionals
- Principals/Assistant Principals
- Diagnosticians
- Nurses
- Counselors
- Social Workers
- Speech Therapists
- Bus Drivers
- Cafeteria Staff
- Others



# **Data Highlights**

# Types of Educational Entities Served in 2022-2023

Independent school districts	23
Special education cooperatives	1
Charter schools	5
Private, not-for-profit (501.c3)	1
HCDE Schools-AB Schools	2
TOTAL	32



# **Data Highlights**

#### **2022-2023 Contracts**

- Anahuac ISD
- Angleton ISD
- Avondale House
- Barbers Hill ISD
- Brazos ISD
- Columbia-Brazoria ISD
- ConroeISD
- Cypress Fairbanks ISD
- Dayton ISD
- Deer Park ISD
- Galena Park ISD
- Greater Gulf Coast Co-op
- HCDE Academic & Behavior Schools
  East and West
- Houston ISD

- Humble ISD
- Katy ISD
- KIPP Houston Schools
- Magnolia ISD
- Pasadena ISD
- Pearland ISD
- Raul Yzaguirre School for Success
- Royal ISD
- Sam Houston State University Charter
- Spring ISD
- Spring Branch ISD
- Stafford MSD
- SweenyISD
- Tomball ISD
- Varnett Charter School
- Waller ISD
- YES College Prep

# **Data Highlights**

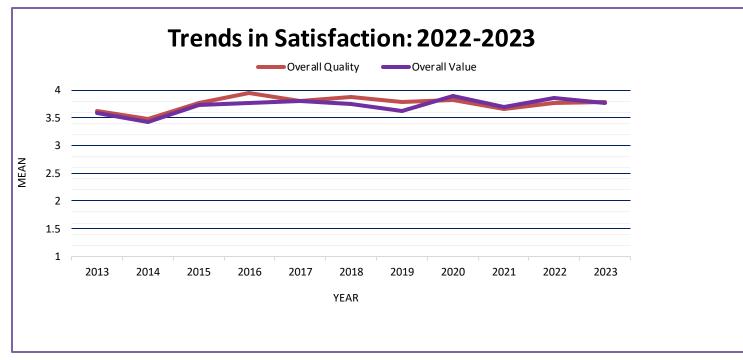
#### **Top Contracts in 2022-2023**





# **Data Highlights**

**District/Program Client Satisfaction Quality and Value of Services** 



4 = Highly Satisfied 3 = Satisfied 2 = Dissatisfied 1 = Highly Dissatisfied

# Key Highlights for the 2022-2023 School Year

- Hosted state-wide Physical Therapy, Mental Health and Music Therapy leadership groups
- Received grant from the Texas Council for Developmental Disabilities to bring national speaker to our staff-over 100 therapists and educators from around the state attended virtually
- Trained 21 professional therapy students, including 2 doctoral level Capstone students





# Key Highlights for the 2022-2023 School Year

- Hired, trained, and mentored 30 new employees, most new to school-based practice
- Presented at the Texas Occupational Therapy Association OT and PT Service Delivery in Schools Conference and the Texas Occupational Therapy Association Annual Conference to a combined audience of over 500
- Expanded partnerships in the Texas Medical Center-partnered with Baylor College of Medicine and Texas Children's Hospital to bring training to our therapists as well as school-based therapists across the state







# Trends

- Continued Growth in Division
  - Growth in population in many area districts
  - Increasing SPED population across the state
  - Shortage of therapy personneldistricts struggle to hire their own
  - Reputation-known for excellence, services are comprehensive and robust



# Trends

- Increased interest from across the state in our Leadership/Outreach Initiatives
  - Professional Development
  - > TxSpot
  - Leadership Groups
  - Student Programs
  - Presentations



# Trends

- Challenging hiring market- Meeting the need
  - > Staff referrals
  - Student Program
  - Reputation and Outreach
  - Raises, Recruitment/Retention Incentives

#### SEE THE IMPACT

# **Questions?**

